



**JOB POSTING**

**PLANT SUPERINTENDENT**

**LOCATION:** Cricket Mountain  
Delta, UT

**COMMENTS ON IMMIGRATION:** If you are applying for a position in another country, please note that the position and your application will have to be considered from an immigration perspective.

**DUTIES AND RESPONSIBILITIES:**

- Assist in the management of the Plant to ensure the highest standards are achieved in the areas of safety, personnel, plant efficiency, availability, and product quality.
- Ensure compliance with all internal and external health, safety, environmental and regulatory requirements.
- Ensure the entire workforce is effectively developed, deployed and managed.
- Maintain the company's equipment, assets, and resources to ensure maximum long term value.
- Implement strategic framework and corporate initiatives and ensure that these are clearly communicated, understood and followed within the plant.
- Develop and implement initiatives to improve plant performance.
- Lead and develop an effective self directed workforce within the plant that works well with other functions: sales, marketing, finance, human resources, engineering and ESGQA.
- Contribute to the success of Graymont's lime business by sharing information and applying Graymont wide best practices.
- Take an active role on the plant safety committee.
- Maintain effective relationships with employees, suppliers, customers, local communities and local, state and federal governments.
- Manage raw material inventories.

**QUALIFICATIONS:**

- Proven track record of developing and maintaining a safe work culture.
- Proven teambuilding and leadership skills.
- Plant operations experience (production, maintenance, quality, safety, environmental compliance, and administration).
- Relevant college degree or equivalent combination of experience and education.
- Excellent communication skills (written and oral), People skills (able to motivate, coach and develop people).
- Well organized and able to process large amounts of complex information, effective operational troubleshooting skills and effective decision making skills.
- Strong financial management skills (analysis, budgeting, planning, etc.).
- Computer literate, knowledgeable of Microsoft programs and standard engineering drawing programs.

Please forward resumes to [iking@graymont.com](mailto:iking@graymont.com)